

Adecco

Make your
workforce
the best
it can be.

Tap into the power
of our people.



The Adecco Group

The Adecco Group is the world's leading provider of workforce solutions, transforming the world of work through talent and technology. Each year, we provide over 1 million people around the world with career opportunities, guidance and insights.

The Adecco Group offers total workforce solutions including temporary staffing, permanent placement, career transition, talent development, and outsourcing.

We partner with employers, candidates, colleagues and governments, sharing our labor market expertise and insights to empower people, fuel economies, and enrich societies.

The Adecco Group is a Fortune Global 500 company, based in Zurich, Switzerland, with more than 33,000 professionals in its network in 60 countries and territories around the world.

The Adecco Group in Greece launched its activity in 2000.

Our three brands are Adecco, Atlas and Lee Hecht Harrison.

Some days you need one good person. Some others, you need hundreds. No matter what kind of day you're having, we can find the people you need—as soon as you need them.

Staffing Solutions

With Staffing Solutions, there's no such thing as one-size-fits-all. So, whether you need temporary or permanent staffing solutions, Executive Search or payrolling services, we've got you covered. Talk to us, tell us what you're looking for and let us tailor something exactly as you need it.



> Permanent Placement

Hiring a permanent employee means writing an enticing job description, getting the word out, screening resumes, interviewing candidates, implementing ability and personality tests and finally selecting the “**Perfect Match**”, based on the job position’s requirements and your company’s culture. All while keeping up with your job.

Or you can ask help from us. Our Permanent Placement Division’s Consultants have the know-how, the expertise and all the necessary tools in their hands to find exactly what you are looking for. After all that’s exactly what they are best at.

> HR Support Services

Even if it’s only one or some of the search and selection steps that you need help with, being the experts in staffing services, we can again cover your specialized needs with the appropriate tailor-made solution.

> Executive Search & Selection

Looking to hire at a higher level? Need to bring in a Senior Manager, Director, Vice President or C-level executive?

Our specialized consultants who are focused on placing higher ups can get you access to the executive-level professionals you are looking for.



> Temporary Staffing

Why temporary staffing?

Temporary staffing saves you time and money. It gives you added flexibility and raises productivity. It ensures you get the **right people**, in the **right positions, right away**. And it's the most efficient way to enhance your workforce and close skills gaps.

Maybe we should be asking, "**why not temporary staffing**"?

> Assessment Solutions

Do you want to identify your employees training needs in order to help them develop? Do you want to distinguish the talents in your organization in order to determine their development plan? Do you want to hire employees with a specific professional profile and technical knowledges?

Or maybe, do you need to proceed with a personnel reduction because of a reorganization and you want to make sure that the best talents will be retained?

Adecco's Assessment Solutions are exactly what you need!



> Payrolling Services

Let's say you have already found some great candidates. They are just right for a job in your team. Now, let's say you didn't find them through us. That's OK, we can still work together on this.

Finally, let's say that, for whatever reason, you're not in a position to hire that person just yet. Well, that's when you call us and say, "Let's talk about your payrolling services."

When you put your candidates on our payroll, that means we take over the communication and the documents submission to the appropriate

organizations (Social Security Fund, Labor Inspection, National Employment Agency).

And all the headaches involved in the hiring process? Well, let's just say that they're not on you.

So, feel free to focus on all the issues that need your careful treatment.

> Payroll Execution

It's that time again, when you need to run your payroll. Did anything change with the social charges or taxes? Did I miss anything? How do I ensure I will avoid any nasty mistakes that would cost me a fortune in fines?

You really don't have to worry at all. Can you think of someone more capable, with bigger experience and know-how in payrolling execution? Don't even try! Leave it on us!

Our payrolling department, with the know-how and the in-depth knowledge of the Greek labor market and regulation will execute your payroll with complete accuracy!



> Field Marketing

The purchasing habits change fast and the market's demands get bigger and bigger. In this highly competitive environment you are asked to increase your market share, to constantly improve your in-store shelf presence, to increase sales and retain your customers.

Our Field Marketing Solutions is exactly what you need.

Merchandising, Sales, Auditing, Promotion, whichever is your specific need, our specialized Field Marketing team is right next to you!

Thanks to our know-how in planning and implementing dynamic and measurable projects and in attracting the best-fit candidates, while having the most sophisticated technological and technical equipment offering us real time data collection, we ensure you will achieve the in-store shelf presence you aim at with a totally controlled cost.

> Managed Services

Do you want to focus on your core business? Do you want to be relieved of the procedural issues that waste your time and focus on how to develop your company? Do you want to retain your flexibility and avoid the risk of increasing your employees' turnover because of seasonality of your needs and economic fluctuation in the market?

**We are totally with you!
Leave it on us!**

Adecco provides Managed Services to companies that need to fully or partially outsource several internal projects or departments. We cover several functions such as Sales, Recruitment and IT.



Outsource



Our approach

Take the best staffing and recruiting experts in your job market.

Now add the world's largest network of candidates.

What do you get?

Great people as soon as you need them.

Collaboration

We don't tell you what you need. You tell us. Then, together, we'll come up with a staffing plan or workforce solution that will grow with you.

Consulting

A lot of recruitment agencies only match resumes to job requirements. We take it further. You also get our strategic workforce advice.

Candidates

Need 5 people? Or do you need 5,000? We're on it. With access to the largest candidate database, you get the right people for the right jobs, right away.



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